

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF INDIANA

_____ , )	)	
	)	
Plaintiff,	)	
	)	
vs.	)	Cause No.
	)	
_____ , )	)	
	)	
Defendant.	)	

EMPLOYMENT DISCRIMINATION COMPLAINT

Plaintiff brings a complaint against defendant \_\_\_\_\_ for discrimination as set forth below.

Plaintiff \_\_\_\_ DOES \_\_\_\_ DOES NOT (indicate which) demand a jury trial.

I. PARTIES

Plaintiff's Name and Address

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Defendant's Name and Address

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

II. JURISDICTION

1. This complaint is brought pursuant to:
- \_\_\_\_\_ Title VII of the Civil Rights Act of 1964, as amended, and jurisdiction is based on 42 U.S.C. §2000e-5 and 28 U.S.C. §1343(a)(4);
- \_\_\_\_\_ The Age Discrimination in Employment Act (29 U.S.C. § 621), and

jurisdiction is based on 28 U.S.C. §§ 1331 and 1343(a);

\_\_\_\_\_ The Americans with Disabilities Act (42 U.S.C. § 12101), and jurisdiction is based on 28 U.S.C. §§ 1331 and 1343(a);

\_\_\_\_\_ The Rehabilitation Act (29 U.S.C. § 701, *et seq.*), and jurisdiction is based on 28 U.S.C. §§ 1331 and 1343(a);

\_\_\_\_\_ Equal rights under law (42 U.S.C. § 1981), and jurisdiction is based on 28 U.S.C. §§ 1331 and 1343(a);

\_\_\_\_\_ Other (list): \_\_\_\_\_

2. Plaintiff \_\_\_\_\_ DID \_\_\_\_\_ DID NOT (indicate which) timely file a charge of discrimination with the Equal Employment Opportunity Commission or the Indiana Civil Rights Commission. [**Attach a copy of charge to this complaint**].

3. Plaintiff's Right to Sue Notice from the Equal Employment Opportunity Commission or the Indiana Civil Rights Commission was **received** on or about \_\_\_\_\_ (insert date). [**Attach a copy of Notice of Right to Sue to this complaint**].

### III. STATEMENT OF LEGAL CLAIM

Plaintiff is entitled to relief in this action because:

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### IV. FACTS IN SUPPORT OF COMPLAINT

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## **V. PRAYER FOR RELIEF**

Based on the foregoing, plaintiff seeks the following relief:

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(Use additional sheets if necessary.)

## **VI. SIGNATURE**

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

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(Signature of Plaintiff)